

**The 4-H State Advisory Board  
January 28, 2017  
Ellensburg, WA**

**In Attendance:** SW-Carol Ervest, Peggy Hirte-Uhlorn; NE-Holly Haddenham; NW-Don Ballard, Jean Lindsey, Doug Ballard, Serah Comstock; SE-Erin Hightower, Katrina Fenimore, Allen Smith; Extension-Julie Sorensen; Secretary-Vicki Contini; WSU Faculty-Jan Klein

The 4-H State Advisory Board meeting was called to order at 8:30 am. Advisory Board members introduced themselves and shared what they do in their spare time. A get-well card was signed by board members for Chuck Todd wishing him a speedy recovery from pneumonia.

New Member Orientation

Jan Klein explained the Essential Elements for 4-H youth, life skills development, and the life skills wheel. The time line currently in the book needs to be reviewed by the Public Awareness Committee to see if it needs to be updated. Advisory Board slick also needs to be updated by the Public Awareness Committee. The WSU email policy was brought to the attention of the Advisory Board members. The WSU non-discrimination statement needs to be included in emails the board members send to each other. The 2016 financial statements were not in the book and will be provided to the new board members by Chuck Todd. An updated copy of the description of the roles of the Advisory Board committees will be sent to all Advisory Board members by Vicki Contini. The travel expense form was explained and provided for this meeting. The purpose of this board as contained in the constitution was reviewed.

Jean Lindsey led the State 4-H Advisory Board in the 4-H Pledge and the Pledge of Allegiance.

On December 10, 2016, Vicki Contini emailed the minutes of the October 2016 State 4-H Advisory Board meeting to the board members for their approval. The minutes were approved as of December 18, 2016. Seven (7) board members responded and indicated their approval of the minutes as submitted.

Treasurer's Report

Since Chuck Todd was unable to attend, Don Ballard presented the Treasurer's Report. The Board's investment account dropped \$100 to \$34,464 as of January 1, 2017. This is a small change that reflects the current investment market. The State 4-H Advisory Board made \$3,344.31 at the 2016 Forum. The State Ambassador's funds total \$1,402.78. The income reflected for the State 4-H Advisory Board is from the Forum auction. The Horse Program funds total \$5,862.51. The proposed 2017 Budget was reviewed.

Motion: Erin Hightower made a motion to approve the 2017 Budget as presented. The motion was seconded by Holly Haddenham and unanimously approved by the State 4-H Advisory Board.

Grant & Recognition Committee was asked to determine the status of the \$50 scholarship the Advisory Board has offered to first time attendees.

The Advisory Board members discussed the need to be more aware of what is happening financially in case of the illness or death of the treasurer. Erin Hightower explained the bookkeeper and auditor team used by her employer. The board agreed they need to consider how to have a two-person team to ensure there is always someone with the knowledge necessary to manage the 4-H Advisory Board's books.

#### Audit of Treasurer's Books

Katrina Fenimore and Peggy Hirte-Uhlorn volunteered to audit the Treasurer's books. Holly Haddenham agreed to assist them in the audit.

The board decided that a discussion about the possibility of doing an external audit of the 4-H Advisory Board books should take place at one of the upcoming board meetings.

#### January 2016 Action Items

9. In Progress – The Teen Committee is continuing to work on an update to the promotion page for the teen positions to develop ideas for getting teens interested in the State 4-H Advisory Board and the materials needed to develop interest and understanding.

#### April 2016 Action Items

20. Done - Moved to Grant & Recognition Committee – Don Ballard will create a scholarship form for the teens that receive an Advisory Board grant to attend National Conference or National Congress. Jan Klein will get the teens who attend the National Conference or National Congress events to give a presentation at forum.

#### October 2016 Action Items

1. Done - Don Ballard (Tony Dell) – A card and service certificate was sent to Michelle Lain thanking her for her service on this board.
2. Done - Jan Klein – In Doreen's absence Jan reported that Doreen is unable to approve a replacement for Michelle Lain on the 4-H Advisory Board because of budget cuts. This may require a change to the constitution.
3. Done via Zoom - Doreen Hauser-Lindstrom – More information on certified leaders at the State Fair Dorm, Know Your Government, 4-H Camp, etc.
4. Done - Doreen Hauser-Lindstrom was asked to see if it would be possible to put the policy in an easier to find location.
5. Done – Jan Klein – In Doreen's absence Jan reported that approval to hire a State 4-H Program Director was received yesterday from WSU. Distribution of the position description will begin immediately. The selection committee will begin to meet as applications are received.

6. Done - Vicki Contini scheduled a hotel in Ellensburg for the January meeting.
7. Done - Don Ballard scheduled a meeting place and rooms at the Holiday Inn Express & Suites in Chehalis for the April 2017 meeting.

### Open Board Positions

The board reviewed the current open positions. All board members were asked to actively recruit for these positions. More promotion of these positions on the State 4-H Advisory Board needs to be done. It was recommended that benefits for teens be identified to encourage them to be on the State 4-H Advisory Board. The Teen Committee will continue this discussion during the Teen Committee meeting. Jan Klein mentioned that teen rally hosts have been difficult to find. Jan was concerned about having a teen track at Forum because there were only 3 teens at last year's track. Instead of having a teen track, she asked if it might be possible to have a teen rally in conjunction with Forum. This will be discussed further at upcoming board meetings. The Advisory Board needs to be sensitive about how it requests teens to take on additional leadership responsibilities. Teens are already volunteers and we need to have workshops that develop those volunteer and leadership skills.

### Committee Liaison Reports

State Fair Board – Jean Lindsey - Mindy is the new president. Their first meeting is scheduled for February 11.

4-H Foundation – Don Ballard – He attended the only meeting they have had. At this time audits are being done to put their paperwork in order so their funds can be transferred to the WSU Foundation. WSU is no longer contributing to the salaries of the 4-H Foundation staff and the 4-H Foundation is now required to do an expensive annual audit. These two changes made this reorganization necessary. There will now be an 8% administrative fee on 4-H Foundation funds.

Equine – Holly Haddenham – She talked to the President of the Equine Committee. They are involved in a major restructuring effort.

Dog – Holly Haddenham – She was told that everything is going very well.

State Teen Ambassadors – Katrina Fenimore – There will be no teen conference this year. The State Teen Ambassadors are looking at other options. WSU does not give 4-H a discount when events take place on the campus. Teen Conference costs a lot of money. An attendance level of 320 does not provide enough funding for this event to break even. Gear Up which also targets life skills usually partners with the Ambassadors to sponsor this event. Unfortunately, they are not participating the next 2 years which reduces funding 35-40%. Board members asked Jan to let the State Ambassadors know that they should make the State Advisory Board aware of any way the board can provide support. Jan Klein told the Advisory Board that she is retiring in May of this year. The Summit on April 1-2 focuses on leadership training for middle school youth. High school youth at this event are teaching 100 middle school kids. The cost should be \$95 - \$100 and it will take place at Camp Koinonia. The State Ambassadors would like to have a state wide Super Saturday type event with interviewing skills, etc. Erin Hightower offered to explore the possibility of having a state wide Super Saturday in Benton-Franklin Counties (possibly at Columbia Basin College). Erin will contact Natalie Kinion, the 4-H/Youth

Extension Educator. An assessment of the teen program is going to take place later this year.

Cats – Serah Comstock – She has not yet been added to the cat group email list. Katrina Fenimore will contact Jean Swift to see if Serah can be added.

Shooting Sports – Carol Ervest – She has not received a response to her requests.

Challenge/Experiential Learning – Erin Hightower will contact Scott Vanderway about possibility of a liaison from this group joining the State 4-H Advisory Board and attending our meetings.

#### NE District

NE District is sending six (6) youth to Know Your Government this year.

#### SE District

They are focusing on teen involvement. Katrina Fenimore will look at teen programming in the SE District in an effort to communicate with and reach teens. Erin Hightower will look at what county councils are like, educational needs in the counties, the pulse of the county, etc. She will continue doing the SE District newsletter and check into doing a quarterly pod cast to reach others. The teen rally will take place on October 29 in Walla Walla. Allen Smith, Erin Hightower, and Katrina Fenimore will be communicating with the counties in the SE District by attending their council meetings or by calling the county extension offices.

#### NW District

There was a discussion of the upcoming 2019 forum. One problem that has been identified was getting the government per diem rate at the hotels. To keep costs down they are considering giving forum attendees a list of hotels that have blocks of rooms available and have the forum at the fairgrounds which is almost free. This would help lower the cost of forum.

#### SW District

Wahkiakum White Tail Run will be taking place soon. The robotics program is doing well. A field trip to a ship yard and the museum of flight is scheduled. One of their teens is a state ambassador. A poultry show will take place in Clark County. The Mason County robotics program is gearing up. Lewis County will have eight (8) teens attending Know Your Government (KYG). The fundraising efforts of these teens have been very successful. All their expenses to attend KYG will be covered, plus some funds from their council have been donated for snacks. A spring youth fair will take place the end of May. They are actively working to recruit more youth and 4-H leaders.

#### 2016 Forum Review

The 2016 Forum made \$3,344.21 after all the bills were paid. Use of a Facebook page for forum was successful. Once a week Erin Hightower showcased one workshop on Facebook. It was suggested that the Advisory Board continue using Facebook to advertise Forum. The Expo Hall at the TRAC facility was so large there were several complaints about the area being too cold. One concern involved problems with people eating meals they had not purchased. On Saturday night some people who had purchased

dinner went without food because of this problem. Something needs to be done to ensure only those that purchase a meal are served. Great things were said about the speakers. Ryan would be a good speaker on other topics. It was felt that the teens need to be utilized better. A number of the workshops need to be considered for future forums or other events. These included Karen Ramer on learning models, Katrina Walker's judging & oral reasons, Eric Larson's class, Melanie Owens quilting class, and Natalie Kinion's conflict management class. Information about Forum needs to get on the website earlier.

#### Forum Task Force

The task force discussed the 2016 Forum. There were problems with people eating a meal for which they had not paid. Because of this, there were not enough meals for those who had paid for dinner. It may be necessary to go back to the ticket system where attendees trade a ticket for a plate of food or have a buffet for every meal. Another option would be to publish the menu ahead of time and allow attendees the ability to opt out of a meal on their registration form. The task force felt that more marketing and possibly rebranding of Forum needs to be done. It was suggested that we consider doing facebook live for all or part of award ceremony, some speakers, etc. The attendees missed not having the hospitality room. The possibility of having an ice cream social on Saturday night and on Friday night a mock cocktail/cheese after dinner was discussed. The task force also discussed the possibility of an on-line pay-to-play CD of some of the speakers/workshops (\$20-\$50/CD).

#### 2017 Forum

Peggy Hirte-Uhlorn told the Advisory Board that Kendra Meek is the chairperson of the 2017 Forum. The theme for forum is "Make a Splash". The Thurston County horse and teen club will be helping with live auction helpers and signage. They will also do centerpieces for tables during one of the dinners. Jefferson County will help with goody bags and provide helpers at the registration table. The planning committee will have a meeting in the very near future to discuss Forum. This may be done as a zoom call. There has been some discussion about having shooting sports certification at Forum. The dates, logo, and hotel info needs to get to Kristi Axtel as soon as possible. Identification of speakers and presenter gifts needs to happen right away. Kristi needs to be kept in the loop regarding the receipt of workshop proposals and which workshops are accepted. Meals for forum will be identified and proposed meals will be presented to board at the April meeting of the Advisory Board. There will be a hospitality room this year, possibly both a teen and an adult hospitality room.

#### 2018 Forum

Site selection is in progress. Red Lion at the Park (\$133 for 1 bed/\$143 for 2 beds) or Mirabeau Park (\$95) both of which are in Spokane. If the cost of rooms at the Red Lion at the Park could come down to about \$100, the board felt that would be better place. It was suggested that Janet Edwards could be contacted about the Red Lion. She recently scheduled an event at that location. However, she is retiring in March; so she needs to be contacted immediately if we wish to reach her. The consensus of the 4-H Advisory Board was to use the Red Lion at the Park if they will give us a lower room rate.

Erin Hightower will get a copy of the 2016 forum handbook to Peggy Hirte-Uhlorn.

#### Teen Leadership Committee

Doug Ballard will revise the job description for teens on the State 4-H Advisory Board. A skit will be done at the Know Your Government conference to tell teens about the 4-H Forum and the State 4-H Advisory Board. The board discussed the possibility of paying the hotel bill for a chaperone who brings a teen member of the State 4-H Advisory to the meetings. This will be discussed further at the April meeting. The teen application needs to be corrected to show that the contact person is Tony Dell. Also discussed was the importance of inclusion to help appeal to teens and the need to order State 4-H Advisory Board shirts for those that don't have shirts. One of the members asked about getting new shirts. We should consider embroidery on a shirt (not t-shirt) rather than screen print. Flying Lions.com is a vender that is a former 4-H leader who gives 4-H groups a discount. Peggy Hirte-Uhlorn volunteered to investigate the possibility of new shirts. Don Ballard will send Peggy the 2015 order form he used.

Erin Hightower made a motion that a questionnaire in survey monkey be created and sent to all board members on apparel preferences. The motion was seconded by Katrina Fenimore. The motion was unanimously approved by the State 4-H Advisory Board. Peggy Hirte-Uhlorn will check into possible designs and Katrina Fenimore will create the survey.

Name tags have been ordered for new board members, but they have not been received from the engraver. The name tags should be done in another week. Tony Dell will mail them to those on the board that need them.

#### Public Awareness Committee

The committee presented a description of the purpose of their committee which is "to promote internal 4-H awareness and state wide educational opportunities."

The committee is going to create a power point presentation that will be given to board members to use when they visit the various counties in their district. It will provide an introduction to the advisory board and cover the State 4-H Advisory Board mission statements. The committee will update the current u-tube forum post to describe the 2017 Forum. The committee will also update the forum flier that can be handed out at the county 4-H leader training sessions.

They are going to work toward revitalizing the window contest to include an event display. They would ask that it be done during October and the National 4-H Week/Paint the Town Green week take place the first week of October. The county would take a photo and include an explanation of the event.

#### Grants and Recognition Committee

The committee discussed and reviewed the committee's goals and responsibilities. The timeline for state awards was outlined. They discussed the 2017 and 2018 Hall of Fame nominees. Don Ballard has been gathering information on both of these individuals. The

committee will continue working on this. Senator Scott Barr is being considered for 2017 and Pat BoyEs for 2018. The committee needs a guideline statement for the grants that would be awarded for National Congress and National Conference State 4-H Advisory Board teen attendees. Jan Klein will send Don Ballard registration forms with due dates and the registration fee. The committee will put together a recommendation for the size of the grant. A decision will need to be made concerning how many teens will be supported each year and whether this is the total number of teens for the year or for each event. The grant recipients would be asked to make a presentation to the board after returning from the event and possibly make a presentation at forum.

#### Fund Development Committee

Erin Hightower brought up the possibility of asking alumni to include 4-H in their will/estate planning. The 4-H Foundation used to have an estate planning slick. Peggy Hirte-Uhlorn will research drone games as a possible fund raiser. Some clubs have drones in their robotics project. It was suggested that the board try doing an online auction with 15-20 auction items. Board members were reminded to continue encouraging people to buy 4-H license plates. It was suggested that contact information on alumni from the 4-H Foundation and National 4-H might be available for use in advertising 4-H fundraisers.

#### Miscellaneous Information

Tomorrow's meeting will start at 9:00 am with a presentation by Doreen Hauser-Lindstrom using zoom. She is in Spokane with her father who is in the hospital.

It was also mentioned that Jim Johnson's stepdaughter's house burned down yesterday. All we know at this time is that the family got out of the house safely.

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The meeting began at 9:00 am.

Audit Report

After reviewing the 2016 Treasurer's books the reviewers determined that everything checks out.

Erin Hightower made a motion to approve the audit of the 2016 Treasurer's books as presented. The motion was seconded by Allen Smith and unanimously approved by the State 4-H Advisory Board.

State Director's Report

Because of an illness in her family, Doreen Hauser-Lindstrom joined the group via zoom from Spokane.

Although WSU is experiencing some financial straits, the Provost has approved the hiring of someone to fill the State 4-H Program Director position. A draft position description has been vetted and will be sent to the State 4-H Advisory Board for their information. The search committee will be reviewing the position description. Applications will be reviewed by the search committee. They will need to explain why each applicant does not meet the criteria. An initial committee of seven people will score the applications and select the top tier applicants. There will be a total of 14 people on the search committee. The committee will include representatives from the Fair Board, the 4-H Advisory Board, youth, Schools Out Washington, the 4-H Foundation, the 4-H Association, and OSPI. Doreen will contact Robin Minaker and ask her to serve on the committee. Participation on the search committee is very time consuming. Zoom will be used as much as possible, but everyone on the committee will need to attend the interviewee's presentations. There will probably be two presentations, one on the east side and one on the west side. Doreen is hoping to have interviews in the April/May time frame. There will be an opportunity for the public to meet those being interviewed. The national search will be open for 60 days.

Since July of 2016 we have had seven new county coordinators hired throughout the state. It is a little concerning to have a 30-40% turnover every year. This is a very difficult, demanding job but some fantastic people have been hired into those jobs. The

positions are attracting people with some great skills. (Doreen will provide a list of the names, skills, and work locations of the county coordinators.)

WSU and 4-H are experiencing some funding concerns. Some funding is received from the federal government thru the USDA. A majority of the funding for 4-H comes from money received by WSU from the state funds for higher education. All three funding sources are stressed at the moment. We need to be diligent in finding new funding. Because WSU is in a financial shortfall, there will be a budget cut in the next few months. CAHNERS will experience a deficit of \$4.6 million. At the Advisory Board's April meeting Doreen will come to us looking for additional funding. We need to look at things differently. There is the potential for funding out there, but we need to find new funding.

State Teen Conference – The Advisory Board expressed a concern about not being able to start having this conference again if it is cancelled for the next couple of years. Doreen said that the current dean wants teens to come to events on the Pullman campus. The merchandizing faculty is putting together a one day workshop for middle school students, high school students, and adults. It would happen on a non-football Saturday, possibly the end of September or in October. There are other departments at WSU that would be interested in a similar event. There are lots of possibilities.

Certified Leaders – When adults and youth participate in an overnight event, adults cannot be in the same room with youth. The State Fair dorm and camp are big sleeping rooms. The adults need to have some separation from the youth and need to be certified. All parents staying on the state fairgrounds need to be screened and certified in order to chaperone youth that are not their children. We need to be concerned with the safety of both the adult and the youth. Doreen needs our thoughts and ideas to ensure safety for all. She asked the Advisory Board members to contact her with further questions and their thoughts on this matter.

Communication – Jean Lindsey expressed a concern about the problem of getting information to those in 4-H. She asked Doreen if it would be possible for the Advisory Board to have a g-mail account that could be used to pass out information of 4-H adults and youth throughout the state. 4-H on-line was helping, but we need to find a way for information to go from the board to the people who need it in a timely fashion. Doreen will go to Kristi Axtell to see if there is a way for the Advisory Board to send messages to the state 4-H adults and youth. Kristi may be able to forward messages for us. She will ask Kristi about ways to send google survey forms to 4-H adults and youth.

#### State Advisory Board Transition Team Report

Jan Klein reviewed the highlights of the findings of the transition team with the Advisory Board. Communication seems to be the biggest roadblock to getting information to the people who need it. The two strengths of the board were the variety of volunteer roles of the board members and their positive dreams and hopes.

#### Summary/Thoughts

- The team was expecting more email communication between meetings.
- Each board member needs to create their own current email distribution list instead of using WSU's list serve and always reply to all.
- October to January is usually quiet because the new board is just starting.
- A positive finding was that the board members know and incorporate the goals of the board in their discussions during the meetings.

#### County Council Survey

There were 15 responses which represent almost half of the counties. The counties don't know what the primary purpose of the Advisory Board is. A number of county councils are not familiar with Advisory Board.

#### Summary/Thoughts

- Further discussion is needed on how to increase communication with county councils.

#### 4-H Faculty & Staff

Over 50% of 4-H faculty and staff are not sure what the Advisory Board does.

- Board members asked what training faculty and staff receive about the Advisory Board at their state-wide meetings.
- Faculty and staff see our primary purpose as advisory.
- It was suggested we ask the 4-H coordinator where we are meeting to come to the Advisory Board meeting and share what's happening in 4-H in their county.

#### Summary/Thoughts

- The Advisory Board needs to be sure the 4-H faculty and staff know what the Advisory Board is doing and show them a final product.

#### Forum Review Form

The Advisory Board needs to review the feedback on forum from county council and faculty.

- Cost is an issue.
- Fewer Leaders of the Year are attending to receive their award.
- The Advisory Board needs to keep working to upgrade the workshops.

#### Membership and Recruitment Background Information

The Advisory Board needs to change the perception to accurately reflect what the board does.

Each Advisory Board member needs to review the survey and think about how the comments can be used to improve the Advisory Board.

Jan Klein informed the board that this power point has gone to 4-H faculty and staff for transparency. Next week they will receive the survey results at their meeting.

The Advisory Board has an ongoing effort to communicate and meet the needs of 4-H. The board is working to make improvements. Some information is already available but may be hard to find if you don't know it exists.

Advisory Board members were asked to email Jan Klein with any additional comments. She will let faculty know they can always contact us with their questions.

Erin Hightower would like permission from the board to create a g-mail account. Google surveys are available as well as u-tube page. Google surveys are available permanently and do not have a limit.

Peggy Hirte-Uhlorn made a motion to accept Erin Hightower's request to create a g-mail account for the 4-H Advisory Board. The motion was seconded by Serah Comstock and unanimously approved by the State 4-H Advisory Board.

Respectfully Submitted,  
Vicki Contini, Secretary

#### Upcoming Meetings

- April 29 & 30 at Holiday Inn Express & Suites Chehalis-Centralia

#### Potential Agenda Items

- External Audit of Advisory Board books
- The board discussed the possibility of paying the hotel bill for a chaperone who brings a teen member of the State 4-H Advisory to the meetings.
- Confirm receipt of name tags by new board members.
- Discuss how to increase communication with county councils.
- Ask the 4-H coordinator where we are meeting to come to the Advisory Board meeting and share what's happening in 4-H in their county

#### January 2016 Action Items

9. In Progress – Holly Haddenham - The Teen Committee is continuing to work on an update to the promotion page for the teen positions to develop ideas for getting teens interested in the State 4-H Advisory Board and the materials needed to develop interest and understanding.

#### January 2017 Action Items

1. Jean Lindsey, chair of Public Awareness Committee - The time line currently in the book needs to be reviewed by the Public Awareness Committee to see if it needs to be updated.
2. Jean Lindsey, chair of Public Awareness Committee – The Advisory Board slick needs to be updated by the Public Awareness Committee.

3. Chuck Todd - The 2016 financial statements will be provided to the new board members.
4. Vicki Contini - An updated copy of the description of the roles of the Advisory Board committees will be sent to all Advisory Board members.
5. Jim Johnson, chair of Grants & Recognition Committee – The committee was asked to determine the status of the \$50 scholarship the Advisory Board has offered to first time attendees.
6. Erin Hightower – She offered to explore the possibility of having a state wide Super Saturday in Benton-Franklin Counties (possibly at Columbia Basin College) and will contact Natalie Kinion, the 4-H/Youth Extension Educator.
7. Katrina Fenimore - She will contact Jean Swift to see if Serah Comstock can be added Cat Committee email list.
8. Erin Hightower – She will contact Scott Vanderway about the possibility of a liaison of Challenge/Experiential Learning joining the State 4-H Advisory Board and attending our meetings.
9. Erin Hightower – She will get a copy of the 2016 forum handbook to Peggy Hirte-Uhlorn.
10. Doug Ballard – He will revise the job description for teens on the State 4-H Advisory Board.
11. Katrina Fenimore/Peggy Hirte-Uhlorn - A skit will be done at the Know Your Government conference to tell teens about the 4-H Forum and the State 4-H Advisory Board.
12. Don Ballard - The teen application needs to be corrected to show that the contact person is Tony Dell.
13. Peggy Hirte-Uhlorn – She volunteered to investigate the possibility of new shirts and designs for the shirts.
14. Don Ballard – Peggy Hirte-Uhlorn will be sent the 2015 order form for Advisory Board shirts that Don used.
15. Katrina Fenimore – She will create a questionnaire in survey monkey and send it to all board members to get their apparel preferences.
16. Jean Lindsey, chair of Public Awareness Committee - The committee is going to create a power point presentation that will be given to board members to use when they visit the various counties in their district. It will provide an introduction to the advisory board and cover the State 4-H Advisory Board mission statements.
17. Jean Lindsey, chair of Public Awareness Committee - The committee will update the current u-tube forum post to describe the 2017 Forum.
18. Jean Lindsey, chair of Public Awareness Committee - The committee will also update the forum flier that can be handed out at the county 4-H leader training sessions.
19. Jan Klein - She will send Don Ballard registration forms with due dates and the registration fees for National Conference and National Congress.
20. Jim Johnson, chair of Grants and Recognition Committee - The committee will put together a recommendation for the size of the grant for teens attending National Conference and National Congress.
21. Peggy Hirte-Uhlorn – She will research drone games as a possible fund raiser.

22. Doreen Hauser-Lindstrom - A draft of the State 4-H Program Director position description will be sent to the 4-H Advisory Board for their information.
23. Doreen Hauser-Lindstrom - Doreen will provide a list of the names, skills, and work locations of the county 4-H coordinators.
24. Doreen Hauser-Lindstrom – She will go to Kristi Axtell to see if there is a way for the Advisory Board to send messages to the state 4-H adults and youth. Kristi may be able to forward messages for us.
25. Doreen Hauser-Lindstrom - She will ask Kristi about ways to send google survey forms to 4-H adults and youth.
26. Erin Hightower - She will create a g-mail account for the 4-H Advisory Board.